

LETTER OF AGREEMENT
between the
STATE OF ALASKA
and the
ALASKA PUBLIC EMPLOYEES ASSOCIATION
representing the
SUPERVISORY UNIT

Re: Geographic Differential
LOA 11-SS-211

It is agreed between the parties that the following terms and conditions of employment apply to all employees covered by the Supervisory Unit agreement. No provision of the July 1, 2010 through June 30, 2013, master agreement not specifically referenced herein is modified by this agreement.

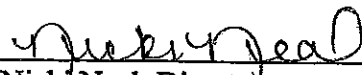
1. Article 24.3, Geographic Differential, shall be amended to include the following new language:

Employees whose positions are located in Cantwell, Delta Junction, Tok, Nenana, Whittier, Chitina, Glennallen or Tazlina and who are employed on June 30, 2011 and who continue to stay employed in any of these eight locations without a break in service shall continue to receive the geographic differential in effect on June 30, 2011. Effective June 30, 2013 the salary of these employees will be frozen for so long as they remain at the current duty station or until salary increases or changes in the Bargaining Unit Member's position result in the member receiving a higher salary than the frozen amount during the life of this agreement.

Employees hired into positions located in Cantwell, Delta Junction, Tok, Nenana, Whittier, Chitina, Glennallen or Tazlina after June 30, 2011 shall not receive a geographic differential.

2. Article 24.3, Geographic Differential, shall be amended to include a duty station of Crown Point at 0% above the base pay plan.

FOR THE STATE OF ALASKA:

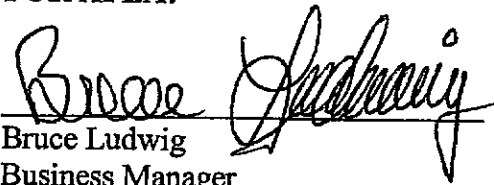


Nicki Neal, Director
Division of Personnel & Labor Relations
Department of Administration

Date

6/23/11

FOR APEA:



Bruce Ludwig
Business Manager

Date

6/23/11